BEFORE THE PUBLIC EMPLOYEES RELATIONS BOARD

STATE OF OKLAHOMA

O R D E R

No. 12244

The Oklahoma Public Employees Relations Board on this 24th day of May, 1983, having been presented with a petition from Local 1524, International Association of Fire Fighters, AFL/CIO-CLC, requesting certification as the exclusive bargaining agent for the Fire Fighters of the City of Oklahoma City does hereby order and certify that Local 1524, International Association of Fire Fighters AFL/CIO-CLC, shall be the exclusive bargaining agent for all permanent paid fire fighters of the City of Oklahoma City, excluding only the Fire Chief and one designated Administrative Assistant, as per the amended petition on file with the PERB. Further, that Local 1524, International Association of Fire Fighters AFL/CIO-CLC shall be entitled to the exercise of all rights, duties, and privileges of its status as exclusive employee representative for the aforementioned bargaining unit.

The Board does enter this Order pursuant to its independent investigation and based upon the following findings of fact:

1. The petition as received and amended was properly filed and accompanied by more than the required number of verified authorization cards to warrant the calling of an election by the Public Employees Relations Board.

2. Local 1524, International Association of Fire Fighters AFL/CIO-CLC has been recognized by the City of Oklahoma City as exclusive bargaining agent for the Oklahoma City Fire Fighters for many years, without formal certification by the Public Employees Relations Board; and has functioned as such without apparent dissent or challenge from other union or employee association.

3. The City of Oklahoma City, upon receipt by certified mail on April 18, 1983, of notice of the petition and the city's right to a hearing, agreed to waive its right to a hearing and stipulates to recognition of Local 1524, International Association of Fire Fighters, AFL/CIO-CLC as the exclusive bargaining representative for the fire fighters of Oklahoma City.

4. The City of Oklahoma City is satisfied of the majority status of Local 1524, International Association of Fire Fighters, AFL/CIO-CLC, and there exists no bona fide doubt as to such status.

5. Local 1524, International Association of Fire Fighters, AFL/CIO-CLC is the sole petitioner for certification; no challenging union or employee organization has petitioned for an election.

6. The Board designates the bargaining unit, as defined by law and construed by this Board, as all permanent paid fire fighters eligible under the Fire Fighters Pension Fund, excluding only the Fire Chief and one Administrative Assistant.

WHEREAS, it is so ordered.

FRED BOSTON, CHAIRMAN

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